

**YAKAMA NATION HUMAN RESOURCE DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2014-080 **Issue Date:** 05-20-14 **Closing Date:** 05-28-14

Camp Counselors
(16) Sixteen Positions
CCAP-Camp Chaparral
Department of Health & Human Services
Hourly Wage: \$11.98/Full-Time/Temporary

Incumbent is responsible to supervise residential cabins and sleeps in an assigned cabin. Maintains responsibility for campers and cabin on a 24-hour a day basis. One to two counselors will be assigned to each cabin. Camp counselors will be responsible for a cabin and up to sixteen campers. Camp Counselors will develop strategies for encouraging all campers to be involved in large and small teams and groups, as well as fostering social development. Camp Counselors also encourage campers to take care of each other, assist each other, and maintains their cabins appropriately. Ensures campers are treated equally, fairly, and humanely. Ensures campers get adequate rest, attend to hygiene, and bodily needs. Observes camper physical and mental health; counsels campers who appear to not be adjusting well or have a problem. Counselors are encouraged to coordinate with other staff for assistance on problematic issues and concerns. Counselors coordinate information on injury reports with the Camp Nurse and prepare documentations as required.

Knowledge, Skills and Abilities:

- Knowledge of the Yakama Nation and people, traditions, culture, reservation, and ceded area.
- Knowledge of campers' development and interests.
- Knowledge of values that would be beneficial to campers building positive self-esteem and self-worth such as health, spiritual, honest, cleanliness, and respect of self and others.
- Skill in reading, writing, and math.
- Ability to plan, organize, implement, and evaluate camp educational and recreational activities.
- Ability to communicate effectively in writing and orally.
- Ability to participate in physical activities such as running, jumping, and bending to better participate with campers.
- Ability to react and intervene as necessary in an incident requires protecting children, campers, staff, or guests.
- Ability to be a patient listener, interpret, and understand what a child is communicating.
- Ability to be observant of camper behaviors to note any existing problem(s).
- Ability to address sensitive issues timely and appropriately.
- Ability to maintain confidentiality.
- Ability to have a sense of humor.
- Ability to be sensitive in correcting campers without damaging their self-esteem.

General Recruiting Indicators:

- Students currently enrolled in an institution of higher learning or high school graduates enrolled in an institution of higher learning for fall quarter will be provided hiring preference. Registration documents may be provided upon request.
- Required to pass a pre-employment drug and alcohol test.

Necessary Special Requirements:

- Enrolled Yakama Indian Preference.
- Must be drug, alcohol, and tobacco free.
- Must not have a history of child abuse or neglect.
- Must have a current First Aid/CPR card.
- Must have a current food handler's card.
- Must possess a valid WA State Driver's License.